

***Carson Long JROTC
Leadership Development Course***

SY 2008-2009

2-7 September 2009

Purpose

Prepare cadet leaders to assume their leadership role in the Corps of Cadets and to facilitate the transition of returning and new students to the routine and standards of CLMI

Goals

- Motivate cadet leaders to apply key fundamental leadership principles/values and to develop a team leadership attitude by trying to “*Do the Right Thing, ... Even when no one is watching*”.
- Establish goals and action plans which facilitates the development of each cadet (new/old).
- Cadet leadership cadre prepared to carryout their duties and responsibilities.

Goals (continued)

- Begin Team Building among leaders at Platoon and Company Level.
- Cadet leaders prepared to begin training new and returning cadets on drill and ceremonies, cadet duties and room/dress standards.
- Leaders prepared to plan, organize, manage and supervise cadets in accomplishing day to day building duties & activities.

Skills Targeted this Year

- **Planning Skills:**
Organizational Goal Setting/*Leader Action Plans*
Building Organization and Management
Plan a Building Level Physical Fitness Period
- **Leading Skills:**
Knowledge of the roles and duties of cadet leaders
and how to perform them.
Cadet Values. Cadet adherence and enforcement of Cadet Pledge and
JROTC Creed
Supervision and Motivation Principles
Conflict Prevention
- **Teaching Skills**
Drill and ceremony instruction to the correct standards.
- Individual drill/manual of arms
- Unit level drill, formations, inspections and ceremonies/parades
Basic Cadet skills: Make a bed, tie a necktie, shine shoes, shine brass, wear uniform,
sew button, perform cadet duties
(Clean room, extra duties, table duties)
- **Executing Skills**
Supervise Cadet extra duties, and individual room maintenance
Conduct accountability formations
Supervise and Run a Drill Period
Lead a Building Physical Fitness Period
Inspect: Rooms/Common Areas and Uniforms

Objectives

- Cadet leaders will explain the duties and responsibilities of their position, *and their relationship to others in the chain of command.*
- Cadet leaders will explain their roles as coaches and mentors and their role in enforcing and modeling school standards in appearance, conduct and all aspects of cadet life.
- Cadet leaders will explain the chain of command and how it is used to coordinate activities, provide information, handle rewards/discipline and deal with personal/social problems of cadets.

Objectives (Cont.)

- Cadet leaders will explain the skills *and give some practical techniques* to supervise *and motivate other cadets*.
- Cadet leaders will explain key policies and regulations outlined in the “Blue Book.”
- Cadet Leaders will explain the Cadet Pledge and the JROTC Cadet Creed, and their value to cadets at Carson Long.
- Cadet leaders will explain the basic steps and factors to consider in preventing or resolving peer conflicts

Objectives (Cont.)

- Leaders will teach cadets the fundamentals of drill and ceremony; and supervise a drill period.
- Leaders will plan and lead a group physical fitness training period.
- Leaders will demonstrate and teach others the cadet duties, how to properly wear uniforms, and how to shine shoes, tie a necktie, sew on a button.
- Leaders will conduct inspections in rooms and ranks IAW CLMI standards.
- Bn Cdr, Staff, Co Cdrs and Plt Ldrs will develop their goals for AY 08/09 and action plan for achieving them.